



MEMBERS CODE OF CONDUCT

The purpose of this Code of Conduct is to encourage fair, ethical treatment of all persons and organisations involved with squash in New Zealand. All persons participating in Squash New Zealand activities will agree to abide by this Squash New Zealand Code of Conduct and acknowledge that any breach of the Code of Conduct, or any part of it, may result in disciplinary action. As a Squash New Zealand member and / or participant you should meet the following requirements with regards to your conduct:

Be professional in, and accept responsibility for, my actions.

- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background
- Promote responsible health, safety and well-being of all members of the New Zealand squash community.
- Be fair, considerate and honest in all dealings with others.
- Be a positive role model and ensure my behaviour is positive and supportive.
- Make a commitment to providing quality service and performance.
- Show concern and caution towards others who may be sick or injured.
- Promote positive interests of squash.
- Be aware of, and operate within all standards, rules, regulations and policies of Squash New Zealand and the World Squash Federation.
- Understand the possible consequences of breaching the Squash New Zealand Code of Conduct.
- Immediately report any breaches of Squash New Zealand members to the appropriate authority.
- Never act in any way (including providing comments to any media or website) that may bring disrepute or disgrace to Squash New Zealand members, its stakeholders and / or its sponsors, potential sponsors and / or partners.
- Refrain from any form of abuse, harassment, discrimination or victimisation towards others. • Refrain from using any obscene language or gestures.
- Reject corruption, drugs and other dangers (including sports betting and gambling) to our sport.

Squash New Zealand expects all regional District Associations, clubs, organisations, employees, members, referees, administrators, coaches, players, parents / guardians and supporters of Squash New Zealand to abide by this Code of Conduct that upholds the principles and values of Squash New Zealand and the Squash New Zealand Member Protection Policy. Members should recognise that at all times, they have a duty of care to all Squash New Zealand members.

In Addition Administrators will

- Foster a collaborative approach to following the Code of Conduct.
 - Ensure that everyone involved in squash emphasises fair play. • Be responsible for the overall welfare and well-being of all members and officials when travelling as a team. Squash NZ Code of Conduct Page 2 of 2
- Coaches will:
- Follow the Squash New Zealand Code of Ethics in its entirety. Officials will:
 - Conduct themselves in a way that is ethically and morally beyond reproach.
 - Officiate all matches in a fair, objective and consistent manner that ensures spectator enjoyment and player safety.
 - Condemn unsporting behaviour and promote respect for all players.
 - Know the rules of the game and their interpretations thoroughly.
 - Keep up to date with the latest trends in officiating.
 - Support fellow officials and grant players and coaches' dignity and self-respect. Parents /

Guardians will:

- Encourage children to participate for their enjoyment and not force them. •
- Support children to always play according to the rules and to settle disagreements without resorting to hostility or violence.
- Remember that children learn best by example and focus on their efforts and performance rather than winning or losing.
 - Never ridicule or yell at a child for making a mistake or losing a competition
 - Respect officials' decisions and teach children to do likewise.
 - Support all efforts to remove verbal and physical abuse from sporting activities.
 - Show appreciation for all coaches, officials and administrators. Players will:
 - Always play by the rules and play to win but play fair.
 - Respect the decisions of all officials and cooperate with fellow players, coaches and administrators.
 - Display modesty in victory and accept defeat with dignity.
 - Thank the opposition and officials at the end of the match.
 - Comply with all training, competition and behaviour requirements. Any breach of this Code of Conduct, or persistent violations of any aspect of the Code of Conduct, will be dealt with under the Disputes and Disciplinary Policy.

NOT ADHERING TO THIS CODE MAY RESULT IN YOUR MEMBERSHIP BEING REVOKED OR DECLINED.

Signed:

Date: